

A Regular Meeting of the Board of Commissioners of St. Tammany Parish Hospital Service District No. 1 was held December 19, 2025 in the Boardroom of St. Tammany Parish Hospital in Covington, Louisiana.

Members Present

Mr. John Evans, Chairman
Mr. Tom Davis, Vice Chairman
Mr. Dale Jenkins
Ms. Kasey Hosch

Mr. Ed Dillard
Sue Osbon, Secretary/ Treasurer
Mr. Wilson Bulloch, III
Merrill Laurent, MD

Also Present

Ms. Joan Coffman, President & CEO
Mr. Jack Khashou, Senior VP, COO
Ms. Kerry Milton, Senior VP, CNO
Ms. Kelly Rabalais, AVP Communication & Strategy
Dr. Mike Hill, VP Quality & Utilization Management

Ms. Sandra DiPietro, Senior VP, CFO
Dr. Patrick Torcson, Senior VP, CMO
Dr. Alisha Lacour, CEO Ochsner Northshore
Ms. Midge Collett, Chief Legal Officer
Ms. Mimi Gaudet, Recording Secretary

CALL TO ORDER The meeting was called to order at 12:30p.m. by Mr. John Evans, Chairman. A quorum was present.

CONSENT AGENDA

Motion was made by Dr. Osbon, duly seconded by Mr. Davis to accept the items presented under the Consent Agenda without deliberation or discussion. Motion Carried Without Dissent.

PRESENTATION

Resolution- Dr. Millet Recognition [Action] Dr. Torcson presented a resolution for board approval recognizing Dr. Ralph Millet and his fifty years of service at St. Tammany Health System. The board thanks Dr. Millett for his years of service and wishes him the very best in the years to come.

- A Motion was made by Mr. Davis, duly seconded by Mr. Bulloch, to approve the resolution as presented.

A roll call vote was taken, and the Motion Carried Without Dissent.

In Favor of Approval: Messrs. Jenkins, Davis, Bulloch and Evans; Ms. Hosch, Dr. Osbon and Dr. Laurent

Abstentions: Mr. Dillard

OLD BUSINESS

Resolution- Parking Garage [Action] Bill Jones presented a resolution approving Donahue Favre Contractors, Inc. as the lowest bidder for the health system's parking garage and Northlake Surgical Associates project.

- A Motion was made by Mr. Davis, duly seconded by Mr. Bulloch, to adopt the parking garage resolution as presented.

A roll call vote was taken, and the Motion Carried Without Dissent.

In Favor of Approval: Messrs. Jenkins, Davis, Bulloch and Evans; Ms. Hosch, Dr. Osbon and Dr. Laurent

Abstentions: Mr. Dillard

NEW BUSINESS

2026 Election of Officers [Action] Mr. Evans opened nominations from the floor for the election and appointment of the following Board Officers for the 2025 term: Board Chairman & Vice Chairman.

- A motion was made by Mr. Davis, duly seconded by Dr. Osbon, to nominate Mr. John A. Evans, to the position of Board Chairman for calendar year 2026. The motion was then made, and duly seconded, to close the nominations for Board Chairman. Motion Carried by Unanimous Consent; No Dissent [Mr. John Evans abstained]
- A motion was made by Dr. Osbon, duly seconded by Ms. Hosch, to nominate Mr. Tom Davis to the position of Board Vice Chairman for calendar year 2025. The motion was then made, and duly seconded, to close the nominations for Board Vice Chairman. Motion Carried by Unanimous Consent; No Dissent [Mr. Tom Davis abstained]

Board Committee Appointments for 2026 will remain the same as 2026; Dale Jenkins will serve on the 2026 STPN Committee. A list of the 2026 Board Committee Appointments was submitted for inclusion in the minutes.

- A motion was made by Dr. Osbon, duly seconded by Ms. Hosch, to approve the 2026 Board/Committee appointments.

In Favor of Approval: Messrs. Jenkins, Davis, Bulloch and Evans; Dr. Osbon, Ms. Hosch and Dr. Laurent

Abstentions: Mr. Dillard

Resolution- Insurance Agent of Record [Action]- Midge Collett presented a letter of intent and board resolution approving the transition of the health system's agent of record to the Erwin Group. Upon review, the board agreed to defer the transition date to February 13, 2026.

- A Motion was made by Mr. Bulloch duly seconded by Ms. Hosch, to adopt the resolution approving the transition of the health system's insurance agent of record, effective February 13, 2026.

A roll call vote was taken, and the Motion Carried Without Dissent.

In Favor of Approval: Messrs. Davis, Bulloch and Evans; Ms. Hosch, Dr. Osbon and Dr. Laurent

Abstentions: Mr. Dillard, Mr. Jenkins

Resolution- Orthopedic ED Call Coverage [Action]- In follow up to the December Finance Committee meeting, Dr. Torcson presented a resolution authorizing the establishment of an Ad Hoc Committee to evaluate the health system's Orthopedic Emergency Department call coverage closure. The Ad Hoc committee hopes to provide a recommendation to the board in 30 days.

- A Motion was made by Dr. Laurent, duly seconded by Mr. Davis, to adopt the resolution authorizing the establishment of an Ad Hoc Committee to evaluate the Orthopedic Emergency Department call coverage as printed.

A roll call vote was taken, and the Motion Carried Without Dissent.

In Favor of Approval: Messrs. Davis, Jenkins, Bulloch and Evans; Ms. Hosch, Dr. Osbon and Dr. Laurent

Abstentions: Mr. Dillard

MOTIONS

1. MOTION TO ACCEPT ALL ITEMS IN THE EXECUTIVE SESSION CONSENT AGENDA. Motion was made by Mr. Davis, duly seconded by Dr. Osbon, to accept all items as presented in the Executive Session Consent Agenda. The Motion Carried Without Dissent.
2. MOTION TO APPROVE THE APPOINTMENTS AND CREDENTIALING RECOMMENDATIONS OF THE CREDENTIALING COMMITTEE MEETING OF DECEMBER 17, 2025. Motion was made by Dr. Laurent, duly seconded by Mr. Bulloch to accept December 17, 2025. The Motion Carried Without Dissent.
3. MOTION TO ACCEPT ALL OTHER RECOMMENDATIONS OF THE MEDICAL EXECUTIVE COMMITTEE OF NOVEMBER 19 & DECEMBER 17, 2025. Motion was made by Dr. Laurent, duly seconded by Ms. Hosch to accept all other recommendations of the Medical Executive Committee of November 19 & December 17, 2025. The Motion Carried Without Dissent.
4. MOTION TO ACCEPT THE MINUTES OF THE QUALITY COMMITTEE MEETING OF DECEMBER 4, 2025. Motion was made by Dr. Osbon, duly seconded by Mr. Jenkins to accept the minutes of the Quality Committee Meeting of December 4, 2025. The Motion Carried Without Dissent.
5. MOTION TO APPROVE THE CANDIDATE POLL RECOMMENDATIONS FOR THE CMAR SELECTION REVIEW COMMITTEE, AS PRESENTED AND AS RECOMMENDED BY THE FACILITIES COMMITTEE MEETING OF DECEMBER 7, 2025. Motion was made by Mr. Bulloch, duly seconded by Mr. Dillard, to approve the candidate pool recommendations for the CMAR Selection Review Committee, as presented and as recommended by the Facilities Committee Meeting of December 7, 2025.

A roll call vote was taken, and the Motion Carried Without Dissent.

In Favor of Approval: Messrs. Jenkins, Davis, Bulloch and Evans; Dr. Osbon, Ms. Hosch and Dr. Laurent

Abstentions: Mr. Dillard

6. MOTION TO APPROVE THE TRANSITION OF THE HEALTH SYSTEM'S AGENT OF RECORD TO THE ERWIN GROUP, AS PRESENTED AND AS RECOMMENDED BY THE FACILITIES COMMITTEE MEETING OF DECEMBER 7, 2025 AND THE FINANCE COMMITTEE MEETING OF DECEMBER 17, 2025. Motion was made by Mr. Bulloch, duly seconded by Mr. Davis, to approve the transition of the health system's agent of record to the Erwin Group, as presented and as recommended by the Facilities Committee Meeting of December 7, 2025 & the Finance Committee meeting of December 17, 2025.

A roll call vote was taken, and the Motion Carried Without Dissent.

In Favor of Approval: Messrs. Davis, Bulloch and Evans; Dr. Osbon, Ms. Hosch and Dr. Laurent

Abstentions: Mr. Dillard, Mr. Jenkins

7. MOTION TO APPROVE THE RESOLUTION REGARDING FEMA FUNDS TO BE INCLUDED IN JOA OPERATING INCOME RECEIVED BY, OR OBLIGATED TO, ST. TAMMANY PARISH HOSPITAL SERVICE DISTRICT NO. 1 IN CALENDAR YEAR 2025, AS RECOMMENDED BY THE FINANCE COMMITTEE MEETING OF DECEMBER 17, 2025. Motion was made by Mr. Davis, duly seconded by Mr. Jenkins, to approve the resolution regarding FEMA funds to be included in JOA Operating Income received by, or obligated to, St. Tammany Parish Hospital Service District No. 1 in calendar year 2025, as

presented and as recommended by the Finance Committee meeting of December 17, 2025. The Motion Carried Without Dissent.

A roll call vote was taken, and the Motion Carried Without Dissent.

In Favor of Approval: Messrs. Jenkins, Davis, Bulloch and Evans; Dr. Osbon, Ms. Hosch and Dr. Laurent

Abstentions: Mr. Dillard

8. MOTION TO APPROVE THE RESOLUTION REGARDING STATE DIRECTED PAYMENTS RECEIVED BY STHS FOR MEDICAID IN 2025 AND PHYSICIAN FULL MEDICAID PRICING (FMP) RECEIVED BY STHS IN 2025 TO BE INCLUDED IN JOA OPERATING INCOME, AS PRESENTED AND AS RECOMMENDED BY THE FINANCE COMMITTEE MEETING OF DECEMBER 17, 2025. A motion was made by Mr. Davis duly seconded Dr. Osbon, to approve the resolution regarding state directed payments received by STHS for Medicaid in 2025 and physician full Medicaid pricing (FMP) received by STHS in 2025 to be included in JOA operating income, as presented and as recommended by the Finance Committee Meeting of December 17, 2025.

A roll call vote was taken, and the Motion Carried Without Dissent.

In Favor of Approval: Messrs. Jenkins, Davis, Bulloch and Evans; Dr. Osbon, Ms. Hosch and Dr. Laurent

Abstentions: Mr. Dillard

9. MOTION TO ADOPT THE 2026 CAPITAL & OPERATING BUDGET, AS PRESENTED AND AS RECOMMENDED BY THE FINANCE COMMITTEE MEETING OF DECEMBER 17, 2025. Motion was made by Mr. Davis, duly seconded by Ms. Hosch, to adopt the 2026 Capital & Operating Budget, as presented and as recommended by the Finance Committee Meeting of December 17, 2025.

A roll call vote was taken, and the Motion Carried Without Dissent.

In Favor of Approval: Messrs. Jenkins, Davis, Bulloch and Evans; Dr. Osbon, Ms. Hosch and Dr. Laurent

Abstentions: Mr. Dillard

10. MOTION TO APPROVE THE 2026 STRATEGIC PLAN AS PRINTED. Motion was made by Ms. Hosch, duly seconded by Mr. Dillard, to approve the 2026 Strategic Plan as printed. The Motion was Carried Without Dissent.

Minutes Approved By:

John Evans, Chairman, Board of Commissioners

1.21.2026

Date of Approval